

Exhibit A



**Service of Process
Transmittal**

10/20/2016

CT Log Number 530047470

TO: Jack Henschel, Attorney
Atlas Copco North America LLC
7 Campus Dr Ste 200
Parsippany, NJ 07054-4413

RE: Process Served in Texas

FOR: Atlas Copco Compressors LLC (Domestic State: DE)

ENCLOSED ARE COPIES OF LEGAL PROCESS RECEIVED BY THE STATUTORY AGENT OF THE ABOVE COMPANY AS FOLLOWS:

TITLE OF ACTION: Andrew Mattheis, Pltf. vs. Atlas Copco Compressors, LLC, Dft.

DOCUMENT(S) SERVED: Citation, Petition

COURT/AGENCY: 55th Judicial District Court Harris County, TX
Case # 201669216

NATURE OF ACTION: Employee Litigation - Wrongful Termination

ON WHOM PROCESS WAS SERVED: C T Corporation System, Dallas, TX

DATE AND HOUR OF SERVICE: By Certified Mail on 10/20/2016 postmarked on 10/18/2016

JURISDICTION SERVED : Texas

APPEARANCE OR ANSWER DUE: By 10:00 a.m. on the Monday next after the expiration of 20 days

ATTORNEY(S) / SENDER(S): Gregg M. Rosenberg
ROSENBERG & SPROVACH
3518 Travis
Suite 610
Houston, TX 77027
713-960-8300

ACTION ITEMS: SOP Papers with Transmittal, via UPS Next Day Air , 1Z0399EX0113688333
Image SOP
Email Notification, Fredrik Lund fredrik.lund@us.atlascopco.com
Email Notification, Jack Henschel jack.henschel@us.atlascopco.com
Email Notification, Gail Davis GAIL.DAVIS@US.ATLASCOPCO.COM
Email Notification, Machele Morey machele.morey@us.atlascopco.com

SIGNED: C T Corporation System
ADDRESS: 1999 Bryan Street
Suite 900
Dallas, TX 75201
TELEPHONE: 214-932-3601

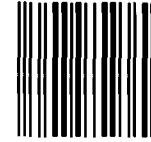
Courthouse Connection
5208 Harrisburg Blvd., Ste. F
Houston, Texas 77011



7012 1640 0002 0204 2825



1000



75201

U.S. POSTAGE
PAID
HOUSTON, TX
77002
OCT 18, 16
AMOUNT

\$7.36

R2305M146464-16

Atlas Copco Compressors LLC
c/o CT Corporation System
1999 Bryan Street, Ste. 900
DALLAS, TX 75201

RECEIPT NUMBER 0.00
TRACKING NUMBER 73298013 CIV

CAUSE NUMBER 201669216

PLAINTIFF: MATTHEIS, ANDREW
vs.
DEFENDANT: ATLAS COPCO COMPRESSORS LLC
In The 55th
Judicial District Court of
Harris County, Texas

CITATION CORPORATE

THE STATE OF TEXAS
County of Harris

TO: ATLAS COPCO COMPRESSORS LLC (A CORPORATION) BY SERVING ITS
REGISTERED AGENT CT CORPORATION SYSTEM
1999 BRYAN ST STE 900 DALLAS TX 75201 - 3136

Attached is a copy of PLAINTIFF'S ORIGINAL PETITION.

This instrument was filed on the 12th day of October, 2016, in the
above cited cause number and court. The instrument attached describes the claim against you.

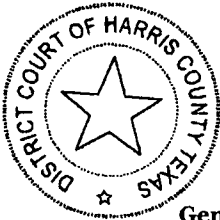
YOU HAVE BEEN SUED; you may employ an attorney. If you or your attorney do not file a written answer with the
District Clerk who issued this citation by 10:00 a.m on the Monday next following the expiration of 20 days after you were
served this citation and petition, a default judgment may be taken against you.

TO OFFICER SERVING:

This Citation was issued under my hand and seal of said Court, at Houston, Texas, this 12th day of
October, 2016.

Issued at request of:
ROSENBERG, GREGG M.
3518 TRAVIS STREET, SUITE 200

HOUSTON, TX 77002
TEL: (713) 960-8300
Bar Number: 17268750



Chris Daniel
CHRIS DANIEL, District Clerk
Harris County, Texas
201 Caroline, Houston, Texas 77002
P.O.Box 4651, Houston, Texas 77210

Generated by: CUERO, NELSON 7MM//10508769

OFFICER/AUTHORIZED PERSON RETURN

I received this citation on the _____ day of _____, 20____, at _____ o'clock ____M., endorsed
the date of delivery thereon, and executed it at _____ (STREET ADDRESS), _____ (CITY),
in _____ County, Texas on the _____ day of _____, 20____, at _____ o'clock ____M.,
by delivering to _____ (THE DEFENDANT CORPORATION NAMED IN CITATION), by delivering to its
_____, in person, whose name is _____ (REGISTERED AGENT, PRESIDENT, or VICE-PRESIDENT),
a true copy of this citation, with a copy of the _____ (DESCRIPTION OF PETITION, E.G., "PLAINTIFF'S ORIGINAL") Petition attached,
and with accompanying copies of _____ (ADDITIONAL DOCUMENTS, IF ANY, DELIVERED WITH THE PETITION).

I certify that the facts stated in this return are true by my signature below on the _____ day of _____, 20____.

FEE: \$ _____

By: _____ (SIGNATURE OF OFFICER)

Printed Name: _____

Affiant Other Than Officer

As Deputy for: _____ (PRINTED NAME & TITLE OF SHERIFF OR CONSTABLE)

On this day, _____, known to me to be the person whose signature
appears on the foregoing return, personally appeared. After being by me duly sworn, he/she stated that this citation was
executed by him/her in the exact manner recited on the return.

SWORN TO AND SUBSCRIBED BEFORE ME, on this _____ day of _____, 20____

Notary Public

2016-69216 / Court: 055

CAUSE NO. _____

ANDREW MATTHEIS,
Plaintiff

vs.

ATLAS COPCO
COMPRESSORS, LLC,
Defendant.

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IN THE DISTRICT COURT OF

HARRIS COUNTY, TEXAS

_____ JUDICIAL DISTRICT

PLAINTIFF'S ORIGINAL PETITION

TO THE HONORABLE JUDGE OF SAID COURT

COMES NOW, ANDREW MATTHEIS, (hereinafter referred to as "Mattheis" or "Plaintiff"), complaining of ATLAS COPCO COMPRESSORS, LLC (hereinafter referred to as "Atlas" or "Defendant") and for cause of action would respectfully show this Honorable Court as follows:

Discovery Control Plan

1. Discovery in this case should be conducted in accordance with a discovery control plan under Texas Rule of Civil Procedure 190.3 (Level 2).

Parties

2. Plaintiff Andrew Mattheis is an individual who resides in Harris County, Kingwood, Texas.
3. Defendant Atlas Copco Compressors, LLC is a corporation and employs more than fifteen (15) regular employees. Defendant Atlas can be served by serving its registered agent, CT Corporation System, 1999 Bryan St., Ste. 900, Dallas, Texas 75201-3136.

Jurisdiction and Venue

4. Venue is appropriate in Harris County pursuant to § 15.002 TEX. CIV. PRAC. & REM. CODE because a substantial part of the events or omissions giving rise to the matter in controversy before the court occurred in Harris County, Houston, Texas. The amount in controversy exceeds the minimum jurisdictional limits of this Court.

Timeliness

5. Plaintiff brought this suit within sixty (60) days from the date of receipt of Texas Commission on Human Rights issuance of the Notice of Right to File a Civil Action.
6. Plaintiff filed Plaintiff's lawsuit within two years of the date Plaintiff filed his Charge of Discrimination.

Administrative Conditions Precedent

7. Plaintiff has completed all administrative conditions precedent, since Plaintiff filed his charge of discrimination within 180 days of the date Plaintiff learned of the adverse employment action.
8. Jurisdiction is also appropriate since this action was filed on or before two years from the date Plaintiff filed his complaint with the Texas Commission on Human Rights.

No Federal Claims

9. Plaintiff does not assert any federal claims in this proceeding. Additionally, Plaintiff is in no way seeking damages or remedies that may stem from a federal cause of action.

Facts

10. Plaintiff worked for Defendant for over nine years from about 2007 until his wrongful termination on or about December 31, 2015. At the time of his termination, Plaintiff held the position of Purchasing Manager in Houston, Texas.

11. Plaintiff was diagnosed with esophageal cancer in October 2013 and had esophageal cancer surgery in January 2014 and knee replacement surgery in October 2014. In the summer of 2015, Plaintiff had two cardiology ablations.
12. Plaintiff informed Defendant of his serious health conditions as early as December 2013. Plaintiff specifically spoke with Mark Stevens, General Manager, and Erica James, Defendant Human Resources representative, about his serious health conditions, need for surgery, and time off for recovery.
13. As a result of his 2014 cancer surgery, Plaintiff was out of work for approximately 12 weeks (he returned to work mid-April 2014). As a result of his knee replacement surgery in October 2014, Plaintiff was out of work for approximately four (4) weeks. Most recently in the summer of 2015, Plaintiff was out of work for approximately 1-2 days as a result of his two cardiology ablations.
14. Despite Plaintiff's serious health conditions, Plaintiff was qualified for his job and was able to perform all the necessary functions of his job. Plaintiff had positive performance reviews during the time he was employed with Defendant.
15. On or about September 10, 2015, Plaintiff was told that he was being terminated and that his termination would be effective on December 31, 2015.
16. However, Defendant attempted to present its decision to terminate Plaintiff's employment as a unilateral choice by Plaintiff to stop working for Defendant. For example, in a meeting held on January 4, 2016, Mark Stevens, General Manager, told Defendant's staff that Plaintiff had decided to move on.
17. Plaintiff never indicated that he wanted to end his employment and had no intentions of leaving the company.

18. After Plaintiff was informed that his position would be eliminated he applied for 6-7 other positions within four of the internal divisions of Defendant, including a Sales Manager position. He was not selected for any of the positions he applied for.
19. Plaintiff was qualified for his Purchasing Manager position (the position he held at the time he was informed of his termination) as well as all the other positions he applied for.

Causes of Action

I.

***Disability Discrimination
Wrongful Termination and Non-Selection***

20. Plaintiff hereby incorporates and realleges each and every paragraph of the facts.
21. At all times relevant to this lawsuit, Plaintiff, on account of his disability or perceived disability, was a member of a protected class.
22. Defendant treated Plaintiff less favorably in the terms and conditions of his employment than its similarly situated, yet nondisabled employees, because of his disability.
23. This discrimination is the proximate cause of both economic and mental damages suffered by the Plaintiff.
24. Plaintiff further pleads that Defendant regarded him as being disabled or, alternatively, discriminated against him because of a long history of a major physical impairment substantially limiting a major life function (perceived disability).
25. Plaintiff's disability was a motivating factor in Defendant's decision to terminate his employment and his non-selection for the positions he applied for which he was qualified.
26. By discriminating against and terminating Plaintiff (termination and non-selection), Defendant violated the prohibitions against disability/perceived disability discrimination

as found in Chapter 21 of the Texas Labor Code and the Texas Commission on Human Rights Act ("TCHRA").

27. Additionally, the aforementioned discrimination was done with malice or with reckless disregard for the protected rights of the Plaintiff.

Attorneys' Fees

28. Defendant's action and conduct as described herein and the resulting damage and loss to Plaintiff has necessitated Plaintiff retaining the services of ROSENBERG & SPROVACH, 3518 Travis Street, Suite 200, Houston, Texas 77002 in initiating this proceeding. Plaintiff seeks recovery of reasonable and necessary attorney's fees. An award of reasonable and necessary attorney's fees to Plaintiff would be equitable and just and therefore authorized by Section 37.009 of the Civil Practice and Remedies Code.

Jury Demand

29. Plaintiff hereby makes Plaintiff's request for a jury trial in this cause pursuant to Rule 216 of the Texas Rules of Civil Procedure and deposits with the District Clerk of Harris County, Texas the jury fee of forty (\$40.00) dollars.

Claim for Relief

30. Plaintiff seeks monetary relief over \$200,000.00 but not more than \$1,000,000.00 as set for the at Rule 47(c)(4) of the Texas Rules of Civil Procedure. Damages are in excess of the minimum jurisdictional limits of this court.

Damages

31. As a direct and proximate result of the aforementioned arbitrary and capricious acts, the Plaintiff has suffered grievous harm, including, but not limited to, substantial loss of income; humiliation and embarrassment among co-workers and others; sustained damage

to Plaintiff's credibility and sustained damage to Plaintiff's prospects for future employment.

Prayer

WHEREFORE, Plaintiff requests that Defendant be cited to appear and answer herein, and then on final hearing, Plaintiff have judgment as follows:

- a. Judgment against Defendant, for actual damages sustained by Plaintiff as alleged herein;
- b. Judgment against Defendant, for back pay lost by Plaintiff as alleged herein;
- c. Judgment against Defendant, for front pay by Plaintiff as alleged herein;
- d. Grant Plaintiff general damages for the damage to Plaintiff's reputation;
- e. Pre-judgment interest at the highest legal rate;
- f. Post-judgment interest at the highest legal rate until paid;
- g. Compensatory damages;
- h. Attorney's fees;
- i. All costs of court expended herein;
- j. Such other and further relief, at law or in equity, general or special to which Plaintiff may show Plaintiff justly entitled.

Respectfully submitted,

/s/ Gregg M. Rosenberg

Gregg M. Rosenberg
Texas State Bar ID 17268750
Gregg@rosenberglaw.com
ROSENBERG & SPROVACH
3518 Travis, Suite 610
Houston, Texas 77027
(713) 960-8300 (Tel)
(713) 621-6670 (Fax)
Attorney-in-Charge for Plaintiff

OF COUNSEL:
ROSENBERG & SPROVACH

ATTORNEYS FOR PLAINTIFF